

### 3.4 Implementation of Corporate Governance

#### 3.4.1 Operations of the Board of Directors

##### 3.4.1.1 Attendance of Directors at Board Meetings

A total of 6 (A) meetings in 2021 of the Board of Directors were held in the previous period. The attendance of director were as follows :

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate(%) (B/A)	Remarks
Chairman	YEH, SOU-TSUN	6	0	100%	The company selected ten directors (including three independent directors) at the 108th shareholders' meeting after completing the 18th director re-election procedure, and established an audit committee in accordance with Article 14 of the Securities Exchange Law. The audit committee is composed of all independent directors. The company has established an audit committee to replace the supervisor on June 24, 2019.
Director	SU, PAT-HUANG	6	0	100%	
Director	SU, CING-YUAN	6	0	100%	
Director	YEH, TSUNG-HAO	6	0	100%	
Director	SU, PO-CHEN	6	0	100%	
Director	SU, EN-PING	6	0	100%	
Director	LIANG, LONG-SHIANG	6	0	100%	
Independent director	OU, YU-LUN	6	0	100%	
Independent director	YU, NENG-YUAN	6	0	100%	
Independent director	LIN, KO-WU	6	0	100%	

Other mentionable items :

- If any of the following circumstances occur,, the dates of the meetings, sessions, contents of motion, all independent directors' opinions and the company's response should be specified :
  - Matters referred to in Article 14-3 of the Securities and Exchange Act. :  
Please refer to the important resolutions of the board of directors on pages 84~86.
  - Other matters involving objections or expressed reservations by independent directors that were recorded or stated in writing that require a resolution by the board of directors. :  
The independent directors of the company agree with the major proposals of the board of directors, without any objections or reservations.
- If there are directors' avoidance of motions in conflict of interest, the directors' names, contents of motion, causes for avoidance and voting should be specified : None.
- TWSE/TPEX-listed companies are required to disclose the evaluation cycle and period, scope of evaluation, evaluation method, and evaluation items of the self (or peer) evaluations conducted by the Board of Directors, and to fill out "Implementation Status of Board Evaluations."

Evaluation cycle	Evaluation period	Scope of evaluation	Evaluation ethod	Evaluation items
Execute once a year	January 1, 2021 to December 31 2021	A.Board of Directors B.Individual directors	Internal self-evaluation by the board of directors  Board member self-evaluation	A. Board of Directors 1. Participation in the company's operations 2. Improve the quality of board decisions 3. Board composition and structure 4. Director selection and continuing education 5. Internal control  B. Individual directors 1. Master the company's goals and tasks 2. Awareness of Directors' Responsibilities 3. The degree of participation in the company's operations 4. Internal relationship management and communication 5. Professional and continuing education of directors 6. Internal control

4. Measures taken to strengthen the functionality of the board : The Board of Directors has established an Audit Committee and a Remuneration Committee to assist the board in carrying out its various duties. :

4.1 In order to implement corporate governance, enhance the functions of the board of directors of the company, and establish performance goals to enhance the operational efficiency of the board of directors, the "Measures for Performance Evaluation of the Board of Directors" was formulated on January 10, 2020, and the performance evaluation of the entire board of directors and individual directors is carried out on a regular basis every year according to these measures. . "Board Performance Evaluation" since 2020.

4.2 The company's 2021 annual evaluation results were submitted to the board of directors on March 11, 2022. The relevant overall evaluation results are as follows :

Assess Target	Comprehensive evaluation results
Board of Directors as a whole	90.31%
Individual directors	89.91%

4.3 In the future, the company will strengthen the diversification policy for the selection and appointment of directors, so as to make the company's measurement of business decisions more objective, and strengthen multi-faceted consideration to strengthen risk management.

4.4 It is recommended that the board of directors (semi-annual report, annual report) invite accountants to attend at least twice a year, so as to fully understand the company's operating decision-making process and financial status, and through two-way information exchange and sharing, understand and learn the similarities, differences and considerations of operations in different industries.

3.4.1.2 The board of directors met 6 times in 2021, and the supervisors were present as follows :

Not applicable, the company has set up an audit committee to replace the supervisor on June 24, 2019.

3.4.1.3 The Board of Directors Appraisal and Implementation :

According to the letter of Jinguan Zhengfa Zi No. 1070121469 dated December 25, 2018 by the Financial Regulatory Commission, listed OTC companies should conduct annual board evaluations from 2020 onwards, and complete the reporting of performance evaluation results before the end of the first quarter of the following year.

On January 10, 2020, the board of directors of the company passed the "Measures for the Performance Evaluation of the Board of Directors", and revised some provisions on November 5, 2021 and January 7, 2022, respectively. The results of the annual performance evaluation in 2021 have been reported. On March 11, 2022, the board of directors completed the reporting process, and placed the performance evaluation content on the company's website simultaneously.