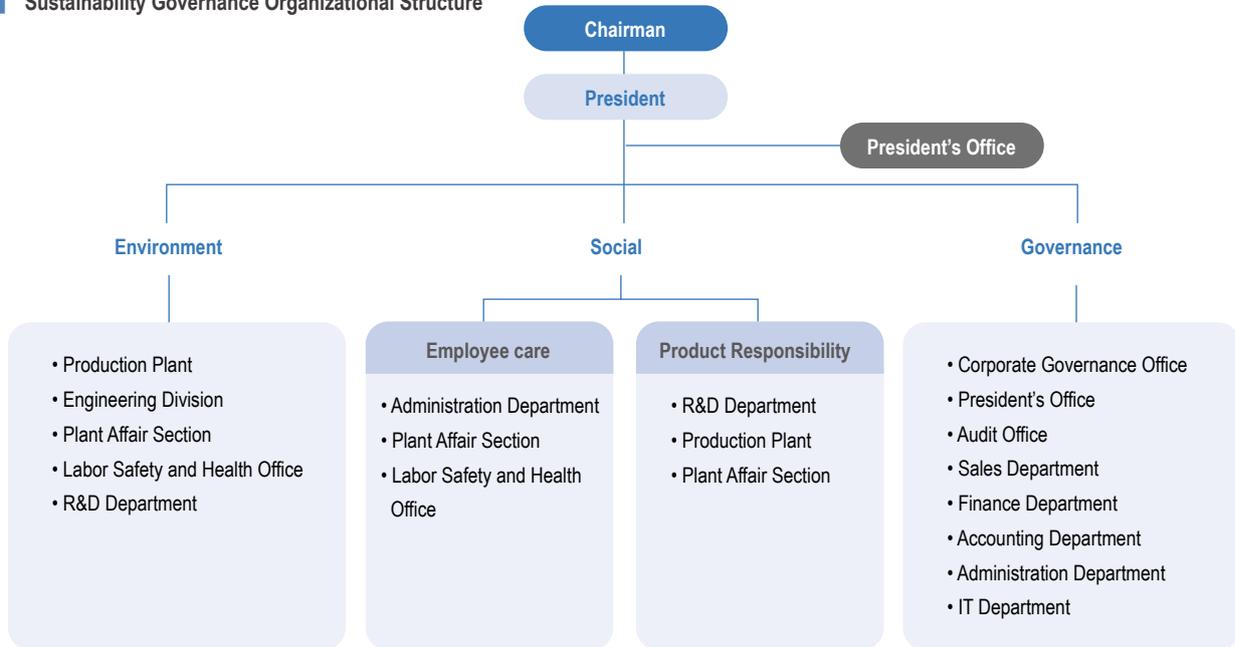


## 2.1 ESG Operation and Implementation

To maintain good corporate governance, economic performance, development of a sustainable environment, protection of social welfare, and enhancement in the disclosure of corporate information, Zig Sheng has established a sustainability governance organization to set annual targets, track the effectiveness of their implementation, and report to the Board of Directors once a year.

### Sustainability Governance Organizational Structure



### Internal and External Implementation of ESG

#### Corporate governance

- Maintaining good corporate performance
- Enhancing the disclosure of corporate information
- Continuous innovation and growth
- Pursuing reasonable profits
- Maintaining good relationships with customers and suppliers

#### Society

- Protecting workers' rights and respecting human rights
- Participating in social welfare activities
- Providing appropriate work opportunities for people with physical and mental disabilities
- Conducting business with ethics and opposing improper profits
- Complying with business ethics
- Establishing a reporting system

#### Society

- Occupational health and safety
- Complying with regulatory requirements
- Contractor management
- Promotion of health

#### Environmental protection

- Pollution control
- Effective reuse of resources
- Complying with regulatory requirements
- Continuous development of environmentally-friendly products
- Developing renewable energy
- Carbon footprint inventory
- Implementing carbon offset projects with the goal of achieving net zero

