







**SUSTAINABILITY PERFORMANCE**

Aspect	Category	SDGs	Performance Measurement Indicators	Page	2021 Performance	2022 Targets
Economy	Corporate Governance	-	Corporate governance Evaluation	27	The eighth annual Corporate Governance Evaluation ranked Zig Sheng in the 36% to 50% range.	Our corporate governance continues to steadily improve.
	Economic performance	-	Earnings per share	33	Earnings per share of \$1.73	We continue to strive to achieve profitability goals
	Supplier sustainability management	-	Supplier's Pledge	30	1. Suppliers are required to fulfill their social responsibility, and 144 suppliers have signed our Supplier's Pledge. 2. The Contractor's Pledge has been signed by 214 engineering contractors.	Major suppliers: 158 signed Engineering contractors: 246 signed Compliance with our social responsibility pledge
			Regular evaluation of suppliers	30	All suppliers and contractors have passed their evaluations	Suppliers and contractors are continuously evaluated for compliance with our requirements in quality.
Environment	Climate change and energy management		Reducing energy consumption	38-39	Energy savings rate of 1.13% in 2021; total savings amounted to 1,840,776 kWh Cumulative energy savings rate of 10.07% from 2015 (base year) to 2021	Our target total energy savings is 1,784,137 kWh, and our target energy savings rate is 1.08%
			Developing renewable energy	35	In 2021, a 1,930kW solar power plant was built; its capacity has reached 2809.08kW	Continued development of green energy; the addition of a 559.3kW solar power plant
	Greenhouse gas emissions		Total emissions	36-37	Emissions in 2021 increased by 23,638.987 metric tons of CO <sub>2e</sub> compared to last year due to increased production	In addition to keeping carbon reduction measures in place and conducting regular greenhouse gas verification, we expect to add carbon footprint verification for our products and apply for carbon offset programs; our goal is net zero emissions.
	Green products		Process recycling	41	At present, our polyester and nylon products are certified by the Global Recycled Standard (GRS), which covers eight production units for nylon chips, nylon filament, polyester chips, polyester filament, DTY, and ATY. Our recycled polyester products are produced from chips made from PET bottle flakes we purchased as well as recycled chips and filament we purchased from external sources. As for our nylon recycled products, they are produced from waste filament from our own spinning plants and recycled fishing nets. Not only can we meet our customers' demand for environmentally-friendly products, but we can also increase the added value of our products.	Enhancing the development of environmentally-friendly products and maintaining the quality of these products. We aim to produce and sell 400 tons of recycled polyester products per month.
Recycling rate of packaging materials			41	Recycled 14,872 polymer bags; recycling rate is 100% Recycled 682,446 textile hole boards; recycling rate is 100% Recycled 1,683,909 paper tubes at Spinning Plant 1; recycling rate is 80% Recycled 1,733,965 paper tubes at Spinning Plant 2; recycling rate is 95%	100% recycling rate for polymer bags and textile hole boards 80% recycling rate for paper tubes at Spinning Plant 1 100% recycling rate for paper tubes at Spinning Plant 2	
Society	Occupational health and safety		Health and safety performance	49-52	Disabling Injury Frequency Rate (FR) 1.50 times/million work hours, target achieved (< 2.0 times/million work hours) Accident Frequency Rate (FR) 1.50 times/million work hours, target achieved (< 1.56 times/million work hours)	Disabling Injury Frequency Rate (FR) < 1.9 times/million work hours Accident Frequency Rate (FR) < 1.56 accidents/million work hours
			Number of occupational accidents	49-52	There were a total of 4 occupational accidents at Zig Sheng.	Continue to promote disaster reduction programs and move toward our goal of "zero occupational accidents"
	Social welfare		Scholarships	55	Provided scholarships to The National Yunlin University of Science and Technology and the National Chin-Yi University of Technology	Continue to plan activities to give back to local communities and invest in culture and education