

6.1 Implementation Results

Throughout the years, Zig Sheng has adhered to the spirit of “we are all one”, and has contributed to the community through donations of goods, business activities, participation in community development, charitable organizations, and local government agencies. Not only does this help our company build good relationships with the local communities, but it also promotes local harmony and allows us to contribute to society by giving back to communities and nurturing talents.

Percentage of Donations to Social Welfare				
	Unit	2020	2021	2022
1	Giving Back to Communities/Society	12.1%	4.3%	9.7%
2	Scholarships and Bursaries	87.9%	95.7%	90.3%

6.1.1 Participation in Events and Sponsorship

Beach Cleanups

Organized by the Taoyuan City Environmental Educational, Cultural and Creative Association, the “2022 Caoluo Sand Dunes Beach Cleanup and Energy Saving and Carbon Reduction Promotion Event” was held at 2:00 p.m. on Saturday, March 26, 2022 at the Caoluo Sand Dunes. Nearly 1,000 people from various organizations, schools and vendors attended the event, and Zig Sheng also sent a team of employees to participate. We hope that while we are cleaning the beaches, we can plant the concept of environmental protection like a seed into everyone’s minds, so that we are able to view the importance of beach cleanliness and marine conservation seriously, and then change our habits and lifestyles so that we reduce the use of plastics, recycle resources, and do not litter in order to build a sustainable, clean, and healthy environment for the future.



Visits to Plants-Fu Jen Catholic University

Plant visits provide a way for students to understand the relationship between current industry demands and what they are learning in school. We are grateful to the Dean You of Fu Jen Catholic University for choosing Zig Sheng as the company for the students to visit, and through the guided on-site tour that Plant Manager Tseng provided of the plant’s production process, the students were able to learn more about Zig Sheng and consider a job at the Company as a career choice for when they enter the job market in the future.



6.1.2 Care and Assistance for Vulnerable Groups

Zig Sheng understands that knowledge is power, and that education is not only the foundation of our society but also the best way for disadvantaged students to turn their future around. We provide internships and job opportunities with reasonable salaries and benefits to students from disadvantaged families, as well as educational opportunities, scholarships, and free housing and meals. In accordance with government regulations, we have increased our hiring quota for employees with physical or mental disabilities. They will be trained so that they have the skills to earn a living, and they have the same pay and benefits as full-time employees. In addition, employees who have been issued a disability handbook will have their labor and health insurance premiums (excluding dependents) subsidized by the company so that their financial burden can be lessened. About 27 employees benefited from the above measures.

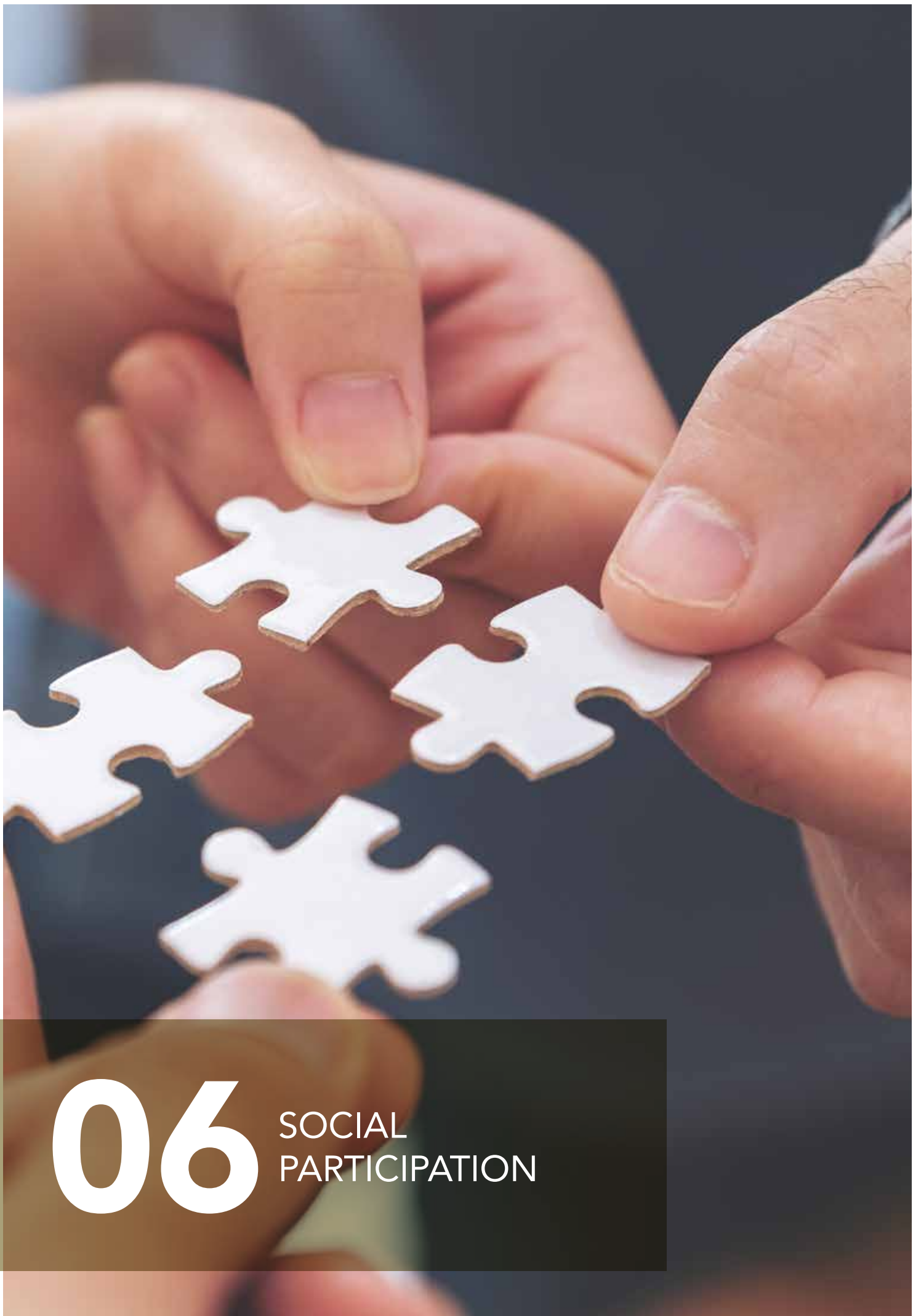
6.1.3 Scholarships for Outstanding Students

In 2022, Zig Sheng also gave out scholarships and bursaries. At present, scholarships and bursaries are given to the two universities with which Zig Sheng closely collaborates, and they are given to encourage financial independence, subsidize living expenses, help students learn skills, and train potential employees for our plants. The schools, recipients, and number of recipients are shown on the right:

Scholarships and Bursaries Provided in 2022			
	Unit	Target	Number
1	National Yunlin University of Science and Technology	University	2
2	National Chin-Yi University of Technology	University	2

6.2 Future Planning

In 2023, Zig Sheng will continue to do a good job in giving back to local communities by providing job opportunities for youths in communities near our plants, and actively investing in culture and education to fulfill its corporate social responsibility.



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SOCIAL
PARTICIPATION