








Sustainability Performance

Aspect	Category	SDGs	Performance Measurement Indicators	Page	2022 Performance	2023 Targets
Economy	Corporate Governance	—	Corporate Governance Evaluation	25	Our ranking in the 2022 Corporate Governance Evaluation for Companies Listed in the Taiwan Stock Exchange is in the top 21%-35%, an improvement from last year's top 36%-50%.	Our corporate governance continues to steadily improve.
	Economic Performance	—	Debt Ratio	24	The debt ratio decreased to 28.24% (was 32.17% in 2021).	We continue to strive to achieve profitability goals.
	Supplier Management	—	Supplier's Pledge	29	1. Suppliers are required to fulfill their social responsibility, and 204 suppliers have signed our Supplier's Pledge. 2. The Contractor's Pledge has been signed by 252 project contractors.	214 suppliers and 264 contractors have signed pledges to comply with the Company's commitment to corporate social responsibility.
			Demand for Ethical Suppliers	29	The "Statement of Ethical Management" is included in purchase orders as well as purchase and construction contracts with vendors, requiring compliance with the Company's ethical management policy.	We continue to require our vendors to comply with our ethical management policy.
Environment	Climate Change and Energy Management		Reducing Energy Consumption	38	Energy savings totaled 1,284,378.6 kWh with an average annual saving rate of 1% and a cumulative energy savings performance of 11.11% from 2015 to 2022.	Total energy savings were 4.72 million kWh; the average annual energy saving target is 1.17%.
			Developing Renewable Energy	40	A 559.3 kW solar power plant was built; the capacity of our solar power plant has reached 3368.38 kW	We are continuing developments in green energy, and we will continue to plan for space to install green energy facilities so as to increase the capacity of solar energy generators in the future.
	Greenhouse Gas Emissions		Total Emissions	36	1. Completion of the replacement of fuel oil boilers by three natural gas boilers in 2022, which resulted in a reduction of about 879 metric tons of CO _{2e} , with a total emission reduction of 30,783 metric tons of CO _{2e} compared with that in 2021. 2. Completion of the ISO 14067 carbon footprint inventory; the scope of the inventory: regular nylon chips, eco-friendly nylon chips made from waste yarn, and eco-friendly nylon chips made from fishing nets.	In addition to keeping carbon reduction measures in place and conducting regular greenhouse gas verification, we have applied for carbon offset projects; our goal is net zero emissions.
	Green Products		Recycling Products	42	Our polyester and nylon products have passed the Global Recycled Standard (GRS), which covers seven types of products, including nylon chips, nylon filament, polyester chips, polyester filament, DTY, ATY, and compound materials. These products utilize recycled materials such as nylon filament scraps, fishing nets and polyester bottle chips, which were put into production via regenerative processes. Not does this comply with customers' demand for environmentally-friendly products, but also increases the added value of the products.	Actively promote the development of recycled filament.
			Recycling rate of packaging materials	41	Recycled 10,780 polymer bags; recycling rate is 100% Recycled 531,759 textile hole boards; recycling rate is 100% Recycled 1,342,570 paper tubes at Spinning Plant 1; recycling rate is 87% Recycled 888,756 paper tubes at Spinning Plant 2; recycling rate is 100%	Polymer bag recycling rate is 100% Textile hole board recycling rate is 100% Recycling rate for paper tubes at Spinning Plant 1 is 80% Recycling rate for paper tubes at Spinning Plant 2 is 100%
Society	Occupational Health and Safety		Health and Safety Performance	53	Disabling Injury Frequency Rate (FR) is 0.41 times/million work hours; Achieved goal (< 1.90 times/million work hours) Disabling Injury Severity Rate (SR) is 0 days/million work hours; Achieved goal (< 7 days/million work hours)	Disabling Injury Frequency Rate (FR) < 1.80 times/million work hours Disabling Injury Severity Rate (SR) < 6 days/million work hours
			Number of occupational accidents	54	The Company had 1 occupational accident (4 in 2021) and our contractors had 2.	Continue to promote disaster reduction programs and move toward our goal of zero occupational accidents
	Social Welfare		Scholarships and Bursaries	57	Provided scholarships to the National Yunlin University of Science and Technology and the National Chin-Yi University of Technology	Continue to plan activities to give back to local communities and invest in culture and education