

### 2.3.3.1 Implementation status of policy on diversity of board members :

Diversity Core Items  Name of director	Basic Composition						Experience				Professional Competence				
	Nationality	Gender	Conat the present as Employee of the Company	Age			Seniority of Independ ent Director	Business managem ent	Financial and accountin g	Experienc e in the indus try	Knowledg e of the industry	Leadership, decision making, managemen t, judgment and crisis handling abilities	Contributi on to publi c welfa re	Expertise in the operating business	Expertise in finance, legal
70 years old and above				60 ~ 69 years old	Unde r 60 years old										
YEH, SOU-TSUN (Note1)	R.O.C	Male	✓	✓				✓	✓	✓	✓	✓	✓	✓	✓
SU, PAI-HUANG (Note2)	R.O.C	Male	✓		✓			✓		✓	✓	✓	✓	✓	✓
SU,CING-YU AN Representativ e of YI SHENG INVESTMEN T CO., Ltd.	R.O.C	None	None	None	None	None		None	None	None	None	None	None	None	None
	R.O.C	Male			✓			✓		✓	✓	✓	✓	✓	✓
SU, EN-PING Representativ e of LAURE INTELLECT CORP.	R.O.C	None	None	None	None	None		None	None	None	None	None	None	None	None
	R.O.C	Female				✓		✓		✓	✓	✓			
YEH, TSUNG-HAO	R.O.C	Male	✓			✓		✓	✓	✓	✓	✓		✓	✓
LIANG, LONG-SHIA NG(Note3)	R.O.C	Male	✓	✓				✓		✓	✓	✓		✓	
HUNG, JUI-TING	R.O.C	Male				✓		✓	✓	✓	✓	✓	✓	✓	
OU, YU-LUN	R.O.C	Male				✓	8 years and 8 months	✓			✓	✓	✓	✓	✓
LIN, KO-WU	R.O.C	Male		✓			5 years and 8 months	✓	✓	✓	✓	✓		✓	✓
SUNG, HE-YEH	R.O.C	Male				✓	2 years and 8 months	✓	✓	✓	✓	✓		✓	✓

Note1: Director YEH, SOU-TSUN passed away on April 21, 2025.

Note2: Director SU, PAI-HUANG was appointed as the new Chairman on April 23, 2025.

Note3: Director LIANG, LONG-SHIANG resigned on June 11, 2024.