

06

SOCIAL PARTICIPATION

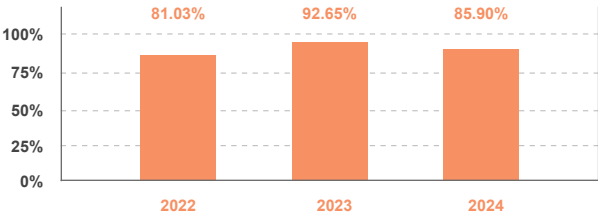


6.1 Implementation Results

Throughout the years, Zig Sheng has adhered to the spirit of “we are all one”, and has contributed to the community through donations of goods, business activities, participation in community development, charitable organizations, and local government agencies. Not only does this help our company build good relationships with the local communities, but it also promotes local harmony and allows us to contribute to society by giving back to communities and nurturing talents.

Social welfare expenditure as a percentage of total donations		
2022	2023	2024
81.03%	92.65%	85.90%

*Social welfare expenditure includes community/society contribution and scholarships.



6.1.1 Participation in Activities

Beach Cleanups

In 2024, Zig Sheng participated in the “Caota Sand Dunes Marine Ecology Beach Cleanup and Energy Conservation and Carbon Reduction Love the Earth Promotion Event” organized by the Taoyuan City Government’s Department of Environmental Protection on May 5, as well as the “Taoyuan, Hsinchu, and Miaoli Joint Beach Cleaning Event” hosted by the Hsinchu City Environmental Protection Bureau on September 28. The joint event was held on the south bank of Guanyin Coastal Recreation Area. Through these beach cleanup events, we hope to instill environmental awareness in the community, emphasize the importance of marine conservation, raise attention to coastal environmental protection, and foster environmental stewardship and a spirit of caring service.



Environmental cleanup day at Guanyin Industrial Park

The Guanyin Industrial Park’s “Clean Home for All” initiative, held in collaboration with Shulin Village, community environmental volunteers, the Guanyin Industrial Park Manufacturers’ Association, and ten local companies, included participation from Zig Sheng employees in a district-wide environmental cleanup on April 28, 2024. The event promoted “ESG Clean Home” initiative, with corporate groups, volunteers, and their families working together to maintain a clean community environment.

Blood donation

The Taoyuan City Government Health Bureau, the Dayuan Industrial Park Manufacturers Association, the Taoyuan Peach Blossom Spring Rotary Club, and the Da-Yuan Min-Sheng Hospital worked together to hold the “Dayuan Industrial Park Blood Donation Event” at the Dayuan Industrial Park Service Center on May 9. The event held 6 services: Blood Donation, Taoyuan City Expanded Lung Cancer Screening Appointment, Oral Cancer Screening, Hepatitis B and C Screening for Adults, XBB Vaccination, and Lung X-ray Exam. Zig Sheng participated in the initiative by sending staff to take part. Employees rolled up their sleeves to donate blood. Although a simple act, it can save countless precious lives. Donating

blood is not only beneficial to one’s health but also helps those in need, replenishes the blood bank, and contributes to the health and well-being of society. This blood donation activity brings warmth to our social welfare undertakings, and every contribution helps save lives and inspire hope.





Street tree adoption

Initiated by Guanyin Industrial Park, this initiative encourages companies within the park to adopt and care for the roadside trees surrounding their facilities. Responsibilities include tree pruning, pest control, fertilization, lawn mowing, grass and flower replacement, support installation, facility repair, garbage removal, and the removal of advertisements. Maintaining a clean environment around the factory area is also part of every enterprise's social responsibility.

Mutual assistance

Zig Sheng supports the neighboring communities around its Guishan, Guanyin, and Dayuan factories through sponsorships and assistance. In 2024, it sponsored regional cultural festivals, beach cleanup activities, development associations, campus activities, and participated in activities such as the Dragon Boat Festival, Mid-Autumn Festival, and other festivals to build strong community relationships.

6.1.2 Care and assistance for vulnerable groups

Zig Sheng understands that education is the key that enables economically disadvantaged students to cultivate a successful future. We provide internships and job opportunities with reasonable salaries and benefits. We also provide students from economically disadvantaged families with educational opportunities, job opportunities, scholarships, and free accommodation. In accordance with government regulations, we have increased our hiring quota for employees with physical or mental disabilities. They will be trained so that they have the skills to earn a living, and they have the same pay and benefits as full-time employees. In addition, employees who have been issued a disability handbook will have their labor and health insurance premiums (excluding dependents) subsidized by the company so that their financial burden can be lessened. About 23 employees benefit from the above benefits.

Zig Sheng further helps the community by employing people with disabilities at a ratio higher than is required by law. In 2024, we were invited to participate in the "Beyond Obstacles, Creating the Future - 2024 Disability-Friendly Employer Appreciation Dinner" organized by the Taoyuan City Government's Department of Labor. The Company provides employment opportunities, supports and promotes employees with disabilities, and enables them to overcome obstacles, fully utilize their strengths, and become valuable contributors to the Company. At the same time, Zig Sheng fulfills its corporate social responsibility, enhances its corporate image, and fosters a friendly and inclusive workplace.

6.1.3 Industry-Academia Collaboration Student Award

In order to reward students who come to the Company for internships arranged through industry-academia collaboration, Zig Sheng began issuing bonuses at the end of the internship period starting from November 1, 2024. The bonuses encourage economic independence, supplement family income, and are a learning incentive, inspiring potential future employees and creating a win-win scenario for both the Company and the interns.

2024 Industry-Academia Collaboration Student Award

Internship type		Incentive bonus	Transportation allowance
1	Semester	NTD 10,000	For employees whose household registration is in central, southern, or eastern Taiwan regions, the maximum subsidy period during their time at the factory is limited to six months
2	Academic year	NTD 20,000	



6.2 Future Planning

In 2025, Zig Sheng will continue to do a good job in giving back to local communities by providing job opportunities for youths in the neighboring areas, and actively investing in culture and education to fulfill its corporate social responsibility.

