

Sustainability Performance

Aspect	Topic	SDGs	Performance Measurement Indicators	Page	2024 Performance	2025 Targets
Economy	Corporate Governance	—	Corporate Governance Evaluation	—	The Company ranked in the 36%-50% range in the 2024 Corporate Governance Evaluation of listed companies.	Our corporate governance continues to steadily improve.
	Economic Performance	—	Net income	22	Net profit after tax turned from loss to profit in 2024.	We continue to strive to achieve profitability goals.
	Supplier Management	—	Supplier's Pledge	27	1. Suppliers are required to fulfill their social responsibilities and sign the "Supplier Commitment Letter". By the end of 2024, 213 suppliers had signed this letter. 2. By the end of 2024, 329 engineering contractors had signed the "Contractor Commitment Letter".	220 suppliers and 340 engineering contractors signed the agreement, complying with the Company's corporate social responsibility commitments.
			Demand for Ethical Suppliers	27	The "Statement of Ethical Management" is included in purchase orders as well as purchase and construction contracts with vendors, requiring compliance with the Company's ethical management policy.	We continue to require our vendors to comply with our ethical management policy.
Environment	Climate Change and Energy Management		Reducing Energy Consumption	36	The total energy saved was 2.78 million kWh, with an average annual energy savings rate of 1.21%. The cumulative energy-saving performance from 2015 to 2024 was 12.07%.	Energy savings amounted to 1.25 million kWh.
			Developing Renewable Energy	39	The solar power plant had a capacity of 3,368.38kW and generated 3.78 million kWh of electricity in 2024.	We are continuing developments in green energy, and we will continue to plan for space to install green energy facilities so as to increase the capacity of solar energy generators in the future.
	Greenhouse Gas Emissions		The total energy saved from reducing carbon	38	Replacing coal with low-carbon natural gas reduced carbon emissions by 8,554 metric tons of CO ₂ e in 2024.	In addition to maintaining ongoing carbon reduction measures, the Company regularly conducts greenhouse gas inventories, continuously working towards the goal of achieving net-zero carbon emissions.
	Green Products		Recycling Products	40	1. Our polyester and nylon products have passed the Global Recycled Standard (GRS), which covers seven types of products, including nylon chips, nylon filament, polyester chips, polyester filament, DTY, ATY, and compound materials. These products utilize recycled materials such as nylon filament scraps, fishing nets and polyester bottle chips, which were put into production via regenerative processes. Not does this comply with customers' demand for environmentally-friendly products, but also increases the added value of the products. 2. Guanyin Plant No. 2 has completed ISCC international sustainability and carbon certification, and its products include nylon chips and processed yarn.	Green products accounted for 10% of total revenue.
			Recycling rate of packaging materials	40	Recycled 7,840 polymer bags; recycling rate is 100%. Recycled 352,320 textile hole boards; recycling rate is 100%. Recycled 1,181,486 paper tubes at Spinning Plant 1; recycling rate is 88%. Recycled 713,798 paper tubes at Spinning Plant 2; recycling rate is 99%.	Polymer bag recycling rate is 100%. Textile hole board recycling rate is 100%. Recycling rate for paper tubes at Spinning Plant 1 is 85%. Recycling rate for paper tubes at Spinning Plant 2 is 100%.
Society	Occupational Health and Safety		Health and Safety Performance	52	The disabling injury frequency rate (FR) was 2.44 times/million working hours, which did not meet the target (≤ 1.8 times/million work hours) The disability injury severity rate (SR) was 99 days/million working hours. (≤ 6 days/million working hours)	Disabling injury frequency rate (FR) ≤ 1.8 times/million working hours. Disabling injury severity rate (SR) ≤ 6 days/million working hours.
			Number of occupational accidents	53	A total of 17 occupational accidents occurred in the Company. (6 cases of disabling injuries and 11 cases of minor injuries)	We continue to promote disaster reduction programs, working towards "zero occupational accidents" while enhancing occupational safety training and awareness efforts.
	Social Welfare		Industry-Academia Collaboration Student Award	57	To reward students who participate in industry-academia collaboration and whose household registration is in the central, southern, and eastern Taiwan regions, bonuses will be given while they are in the factory.	Continue to plan activities to give back to local communities and invest in culture and education.