

Zig Sheng Industrial Co., Ltd.



Notice of 2022 Annual Shareholders' Meeting

- I. The 2022 Annual Shareholders' Meeting (the Meeting) of Zig Sheng Industrial Co., Ltd. (the Company) will be held at 9:00 a.m., Wednesday, June 8, 2022 at No. 307 Anhe St., Guanyin Dist., Taoyuan City, Taiwan, R.O.C. (Staff activity center of Guanyin factory).
The time for Shareholders to register for the Meeting is before 8:30 a.m., and the place of registration is the same as that of the Meeting.
The agenda for the Meeting is as follows:
 1. Report Item:
 - (1) 2021 Business Report
 - (2) Audit Committee's Review Report on the 2021 Financial Statements
 - (3) Report on Execution of Employees' Profit Sharing Bonus and Board of Directors' Compensation for the Year 2021
 2. Approval Items:
 - (1) 2021 Business Report and Financial Statements
 - (2) The Proposal for Distribution of 2021 Profits
 3. Election Items :
Election of 10 for the 19th session Company's Directors (including 3 Independent Directors).
 4. Other Proposals:
Proposal for Release the Prohibition on newly-elected Directors from Participation in Competitive Business.
 5. Extemporary Motion
- II. The dividend distribution proposed by the Board of Directors of the Company is as follows:
 1. Cash dividends distributed from surplus NT\$ 425,350,704 , NT\$ 0.8 per share to Shareholders.
 2. After the dividend distribution plan is submitted to the Shareholders' Meeting for approval, the Chairman is authorized to fix the base date of profit distribution ex-dividend. If the total number of outstanding shares of the Company changes, or the competent authority approves the change due to the change of laws and regulations, which affects the distribution rate of Shareholders, the Board of Directors shall be authorized to handle relevant operations.
- III. If the Company decides to hold a meeting under Article 172 of the Company Act, electronic files will be posted to the Market Observation Post System at (<https://emops.twse.com.tw>) Please select "Shareholders' Meetings" under the "Electronic Books" tab, enter the year, and click "GO" to find the meeting files corresponding to Company code.



- IV. The Company adopted the candidate nomination system for electing the 10 Directors (including 3 Independent Directors).
The list of candidates of Directors are: YEH, SOU-TSUN SU, PAT-HUANG YI-SHENG INVESTMENT CO., LTD. LAURE INTELLECT CORP. YEH, TSUNG-HAO LIANG, LONG-SHIANG HUNG, JUI-TING
The list of candidates of Independent Directors are: OU, YU-LUN LIN, KO-WU SUNG, HERR-YEH.
Please refer to Market Observation Post System at (<https://mops.twse.com.tw/mops/web/t146sb10>) for the educational background and experience relevant information.
- V. The Company discussed the lifting of Directors' non-competition, in accordance with Article 209 of the Company Act, proposal for Release the Prohibition on newly-elected Directors from Participation in Competitive Business.
- VI. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from April 10, 2022 to June 8, 2022.
- VII. Please find the Notice of attendance and Proxy Form enclosed with the notice. If you plan to attend the Meeting in person, please affix your signature or seal to the Sign-in card and submit it on the day of the Meeting. If you wish to appoint a proxy to attend the Meeting, please fill out the name and relevant information of the proxy, affix your signature or seal to the Proxy Form. Such the Proxy Form shall be delivered to the Company's securities agent, Capital Securities Corporation, at least five (5) days prior to the Meeting so that a Sign-in card can be issues to the proxy.
- VIII. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website at (<http://free.sfi.org.tw>) no later than May 6, 2022. Shareholder(s) can obtain information on the "Free proxy disclosure & related information system".
- IX. Shareholders may exercise his/her/its voting rights by way of electronic transmission during the period from May 7, 2022 to June 5, 2022. Please log in the "Stockvote" (<https://www.stockvote.com.tw>) of Taiwan Depository & Clearing Corporation (TDCC) and vote in.
- X. The Transfer Agency Department of Capital Securities Corporation is the proxy tallying and verification institution for the Meeting.

To Shareholders

Board of Directors
Zig Sheng Industrial Co., Ltd.