

Zig Sheng Industrial Co., Ltd.



Notice of 2025 Annual Meeting of Shareholders

- I. The 2025 Annual Meeting of Shareholders (the Meeting) of Zig Sheng Industrial Co., Ltd. (the Company) will be held at 9:00 a.m., Tuesday, June 10, 2025 at No. 307 Anhe St., Guanyin Dist., Taoyuan City, Taiwan, R.O.C. (Staff activity center of Guanyin factory). The time for Shareholders to register for the Meeting is 8:30 a.m., and the place of registration is the same as that of the Meeting.
- The agenda of the Meeting is as follows:
1. Report Item:
 - (1) 2024 Business Report
 - (2) Audit Committee's Review Report on the 2024 Financial Statements
 - (3) Report on Execution of Employees' Profit Sharing Bonus and Board of Directors' Compensation for the Year 2024
 - (4) Report on the 2024 Profit Distribution
 2. Approval Items:
 - (1) 2024 Business Report, Financial Statements and Profit Distribution
 3. Discussion Item:
 - (1) Amendment to the "Articles of Incorporation"
 - (2) Amendment to the "Procedures for Governing the Acquisition and Disposal of Assets"
 4. Election Items

Election of 9 for the 20th session Company's Directors (including 3 Independent Directors)
 5. Other Proposals

Proposal to Release the Prohibition on newly-elected of Directors from Participation in Competitive Business
 6. Extemporary Motion
- II. If the Company decides to hold a meeting under Article 172 of the Company Act, electronic files will be posted to the Market Observation Post System at (<https://mops.twse.com.tw>) Please select "Shareholders' Meetings" under the "Electronic Books" tab, enter the stock code and the year, to find the Shareholders' Meeting information.
- III. The Company adopted the candidate nomination system for electing the 9 Directors (including 3 Independent Directors).
- The list of candidates of Directors are:
- | | | | |
|-------------------------------|----------------|-----------------------|----------------|
| SU, PAT-HUANG | YEH, TSUNG-HAO | YEH, PI-LU | HUNG, JUI-TING |
| YI-SHENG INVESTMENT CO., LTD. | | LAURE INTELLECT CORP. | |



The list of candidates of Independent Directors are:

OU, YU-LUN LIN, KO-WU SUNG, HERR-YEH.

Please refer to Market Observation Post System at (<https://mops.twse.com.tw>) for the educational background and experience relevant information.

Please select "Shareholders' Meetings & Dividends / Summary of election of directors and supervisors conducted through the candidate nomination system, cumulative voting system, or block vote, and information of persons elected " under the "Summaries" tab, enter query information.

- IX. The Company discussed the lifting of Directors' non-competition, in accordance with Article 209 of the Company Act, proposal to Release the Prohibition on newly elected Directors from Participation in Competitive Business.
- V. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from April 12, 2025 to June 10, 2025.
- VI. Please find the Notice of attendance and Proxy Form enclosed with the notice. If you plan to attend the Meeting in person, please affix your signature or seal to the Sign-in card and submit it on the day of the Meeting. If you wish to appoint a proxy to attend the Meeting, please fill out the name and relevant information of the proxy, affix your signature or seal to the Proxy Form. Such the Proxy Form shall be delivered to the Company's securities agent, Capital Securities Corporation, at least five (5) days prior to the Meeting so that a Sign-in card can be issued to the proxy.
- VII. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website at (<http://free.sfi.org.tw>) no later than May 9, 2025. Shareholder(s) can obtain information on the "Free proxy disclosure & related information system".
- VIII. Shareholders may exercise his/her/its voting rights by way of electronic transmission during the period from May 10, 2025 to June 7, 2025. Please log in the “ **stockservices** ” (<https://stockservices.tdcc.com.tw>) of Taiwan Depository & Clearing Corp. (TDCC) and vote in.
- IX. The Transfer Agency Department of Capital Securities Corporation is the proxy tallying and verification institution for the Meeting.

To Shareholders

Board of Directors
Zig Sheng Industrial Co., Ltd.